

Ref: Circular 131/2000

19th October 2000

Chief Executive Officer
Each Health Board & Eastern Regional Health Authority
Each Public Voluntary and Joint Board Hospital



Shaping a Healthier Future

Re: Ugrading of Orthoptists and Chiropodists under the Expert Group on Various Health Professions

I am directed by the Minister for Health and Children to refer to the recommendations of the Expert Group on Various Health Professions, in relation to Orthoptists and Chiropodists, and to state that, further to negotiations between the Department of Health and Children, the Health Service Employers Agency and IMPACT, the following has been agreed:

- i. Subject to fulfilling the the service requirement, Basic Grade Orthoptists and Chiropodists currently permanently employed in the health service should be upgraded to Senior on the basis of working single handed and / or specialisation;
- ii. The upgrading should only apply to current post holders;
- iii. Subject to current post holders satisfying the criteria for appointment, upgrading will take place without competition.

These arrangements for upgrading are to apply from 1st April 2000.

In order that your non-capital allocation may be adjusted to take account of the costs involved, you are asked to complete costing forms (Appendices I & II) to reflect the funding required. Please complete and return these forms to Personnel Management and Development Unit as soon as possible.

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2. (Telephone: 01-6626966).

Gerard Coughlan

Higher Executive Officer

Personnel Management & Development Unit

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Appendix 1

INCREASED COSTS ARISING FROM THE RECOMMENDATIONS OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS IN RELATION TO THE UPGRADING OF CHIROPODISTS AND ORTHOPTISTS

Schedule for funding adjustments - 2000 (cost in respect of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant
Personnel Census figures.

| Profession | Numbers Employed W.T.E. | Basic Pay Costs £ | Employers PRSI £ | 2000 Cost |
|-------------|-------------------------------|-------------------------|------------------------|-----------|
| Chiropodist | | | | |
| Orthoptist | | | | |
| Total | | | | |

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

| Signed | | |
|--------|--|--|
| | | |
| Agency | | |

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.

Appendix 11

INCREASED COSTS ARISING FROM THE RECOMMENDATIONS OF THE EXPERT GROUP ON VARIOUS HEALTH PROFESSIONS IN RELATION TO THE UPGRADING OF CHIROPODISTS AND ORTHOPTISTS

Schedule for funding adjustments - 2001 (full year cost of 1st April 2000 increase)
Please complete the following - numbers will be expected to correspond to relevant
Personnel Census figures.

| Profession | Numbers Employed W.T.E. | Basic Pay Costs | Employers PRSI £ | 2001 Cost |
|-------------|-------------------------------|--------------------|------------------------|-----------|
| Chiropodist | | | | |
| Orthoptist | | - | | |
| Total | | | | |

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the recommendations of the Expert Group in relation to the upgrading of the above listed paramedic grades.

| Signed _ | _ | |
|----------|---|------|
| | | |
| | | |
| Agency_ | | |

For agencies who have a direct funding relationship with the Department (Health Boards, ERHA etc.) please return these forms to Gerard Coughlan, Personnel Management and Development, Fourth Floor, Department of Health and Children. All others should return the form to the agency through which their funding is provided, for eventual transmission to the Department of Health and Children.